

SAMPLE PAPER FOR PAPER DEVELOPMENT WORKSHOP

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ABSTRACT

This document provides a template for submitting papers for the Paper Development Workshop to the Turkish Academy of Management (TAOM) 2024 annual meeting. It is designed to aid researchers in adhering to the guidelines and format outlined on the annual meeting website. Manuscripts should be prepared following the submission guidelines available on the annual meeting website, and once the submission form in the submission center is completed, papers should be uploaded. In the abstracts, authors are expected to clearly state the study's objectives, theoretical framework, methods for data collection and analysis, key findings, and the research's contribution to the field.

Keywords: Turkish Academy of Management, paper submission, guidelines, methodology, findings

INTRODUCTION

This document has been created as an example of the paper submission format for the Paper Development Workshop. Researchers to attend the conference are expected to meticulously craft and present their research proposals. The purpose of the Paper Development Workshop (PDW) is to guide and support authors in improving their work for submission to high-impact journals. PDW is considered a valuable opportunity for authors to benefit from the experiences and expertise of other senior academics and discussants. In this context, TAOM 2024 invites researchers at all levels, including doctoral students and early-career academics, to actively participate in this workshop.

The main difference between PDWs and standard paper presentation sessions is their exclusive focus on paper development. These workshops are considered significant platforms that facilitate in-depth discussions and constructive feedback aimed at enhancing the quality and publication potential of the submitted papers.

Submission Guidelines

Please select one of the IGs to submit your work. We recommend reviewing the PDW call and ensuring it aligns with this year's conference theme. Papers should be submitted in a single document (in Turkish or English) in accordance with the guidelines below. Researchers are expected to be present at the annual meeting to present their PDW papers. YAD membership is required for the presentation of accepted papers. Each paper can only be submitted to one interest group (IG). An author can participate in the annual meeting with a maximum of one paper.

Each paper to be presented in a session is paired with senior discussant(s), who has prior publications, peer-reviewing, or editorial experience in high-impact journals. The author, while submitting the proposal, will indicate the relevant Interest Group (IG). The IG will then select the appropriate senior discussant(s) for the paper. Senior discussant(s) undertakes the task of reviewing

the fellow researcher's paper and providing written feedback before the TAOM 2024 meeting. This allows for more in-depth discussions during the presentation session.

The Turkish Academy Management encourages an atmosphere of free exchange of ideas and constructive criticism during TAOM2024. Members are encouraged to willingly share their research and viewpoints with other members.

Submission Format

Only full papers and extended abstracts will be accepted. The submission must be in a single document, including title page, abstract, body text, figures, graphics, tables, and references, and it should be at least 3,000 words. The abstract should be a maximum of 200 words, outlining the purpose of the study, theoretical background, data collection and analysis methods, findings, and the contribution of the research to the field. Additionally, a minimum of five keywords must be chosen from the selected interest group's keywords. Please prepare your submission in accordance with the following guidelines (it can be in English or Turkish):

Page 1 – Title Page:

- Title of the paper
- Authors' names and affiliations
- Abstract (maximum 200 words)

Page 2 onwards – The paper to be developed should be prepared with a minimum of 3000 words, including tables, figures, and references.

The font should be Times New Roman and 12 points in size. Line spacing in the text should be set to double spacing, while headings should have 1.5 spacing and references should have single spacing. The page layout should be set to Word's "Normal" margins (2.5 cm from right, left, top, and bottom) and the page size should be 8.5 x 11 inches. Page numbers should be added to all

pages. Headings should be three-tiered: main headings should be centered in uppercase and bold, second-level headings should be left-aligned in bold with the initial letter capitalized, and third-level headings should be indented and presented in sentence case in bold italics.

If a table is to be included within the paper, please add the expression "Table 1 here" in the text at the designated position for each table, as shown below.

Table 1 here

Tables should be added after the references, at the end of the text. The same procedure applies to visual elements such as figures and graphs. All tables and figures added to the text should be numbered accordingly.

Figure 1 here

The text, appendices, tables and figures, citations, and references should follow the Academy of Management Journal (AMJ) writing style (<https://aom.org/publications/amj/styleguide/>).

Uploading submissions. Papers must be uploaded to the submission center in PDF format. It should be ensured that the document uploaded to the submission center is free from viruses. After the submission deadline, no changes can be made to the paper title, author names, abstract, and the body text. Authors should be aware of the expectations of the interest group (IG) to which they have applied. If the IG has specific expectations, authors should adjust their paper submissions accordingly. All papers will be uploaded to the submission center via the website (<https://www.yonad.org/taom2024/types-of-submissions/>).

CONCLUSION AND DISCUSSION

In the sessions where authors present their papers, it is vital for them to actively participate in discussions and address questions. Members are expected to fulfill their roles, whether presenting papers, chairing sessions, or serving as discussants or panelists. In the event that a member cannot attend the annual meeting, timely communication with the conference organizing committee is anticipated. Otherwise, YAD's non-participation policy will be enforced.

REFERENCES

- Aaaaa, B. 2023. Paper Submission Example. *Academy of Management Association Call for Papers*, 1: 42-45.
- Bbbb, C. 2023. Paper Submission Guidelines. *Academy of Management 2024 Annual Meeting Call: 68-87*. Ankara: TAOM Publications.
- Cccccc, D. E. 2023. Academic Paper Submission Guide. *Academy of Management Association Call for Papers*, 1: 26-35.
- Fffffff, G. 2023. *Paper Submission Processes*. Istanbul: TAOM Publications.

Table 1. The Number of Business Journals Indexed in Clarivate

Publication Frequency (2023)	SSIE	SSCI	AHCI	ESCI
Annual	114	50	129	673
Article-based	79	3	0	28
Bimonthly	2676	1063	263	861
Continuous publications	856	103	15	660
Bi-daily	49	3	1	2
Irregular	87	8	7	159
Monthly	2854	336	81	274
Quarterly	2073	1550	820	2959
Biennial	223	176	429	2020
Twice a month	403	25	5	18
Thrice a year	169	418	283	837
Weekly	90	2	2	2

Figure1. The Number of Journals Indexed in the Clarivate Business Catalog (2023)

