

**The 2nd Annual Meeting of Turkish Academy of Management, An Associate of AOM**

**“Resilience and Adaptability in Turbulent Times: A New Era of Management”**

**2-5 September 2025**

**Call for Submissions of**

**Papers, Paper Development Workshops, and Symposium Presentations**

**Venue: Corvinus University of Budapest, Hungary**

We are living in a period defined by interwoven crises—economic instability, geopolitical conflicts, and urgent environmental threats, which necessitates a new management paradigm. As Teece et al. (2016) emphasize, dynamic capabilities are essential for organizations to manage risk and uncertainty in rapidly changing environments. To remain competitive, organizations must constantly pivot and innovate as they navigate these shifts. The root of many crises lies in deeply ingrained structural vulnerabilities within global systems. Williams et al. (2017) highlight the convergence of economic downturns, natural disasters, and other disruptive events, underscoring the urgent need for organizations to establish resilience frameworks that allow them to absorb shocks while maintaining stability.

Resilience and adaptability, as argued by Williams et al. (2017), go beyond recovering from crises; they involve developing the capacity to anticipate, adjust, and respond proactively to adversity. Similarly, Sydow et al. (2009) caution against path dependency, where past decisions limit future flexibility and reduce an organization’s ability to respond effectively to change. In this era of interconnected crises, success will be defined by how well organizations can manage risk, adapt swiftly, and cultivate resilience.

To accomplish this, organizations need to expand their emphasis on resilience and adaptability by focusing not only on structure and strategies but also on individual capacities of their employees. By cultivating a culture that emphasizes personal development, collaboration, and effective leadership, organizations will be better equipped to thrive in the face of adversity (Everly, 2011). Supporting individual resilience and flexibility is essential for creating resilient organizations, especially considering the significant challenges posed by stress and uncertainty in the workplace (Rees et al., 2015; Cheese, 2016; Cooke et al., 2021). This emphasis defines a

new era of management that prioritizes resilience at all levels, as highlighted by the integrated resilience model presented in Kim et al.'s study (2024).

Therefore, the Turkish Academy of Management is pleased to invite you to its Annual Meeting 2025 in Budapest, which will provide a critical platform for scholars, leaders, and experts to explore how resilience and adaptability can be integrated into all levels of management

We are calling for submissions of **papers with extended abstracts, paper development workshops, and symposium presentations** on a wide range of contemporary topics, including but not limited to organization theory, organizational behavior, strategic management, and other relevant fields. While the central theme of the conference is “**Resilience and Adaptability in Turbulent Times: A New Era of Management,**” we warmly welcome contributions from researchers across disciplines, addressing any topic within the broader field of organizational sciences. In addition, if your paper is accepted, you will have the opportunity to submit the full text for consideration by esteemed publication outlets.

We are excited to engage with you in meaningful discussions on resilience, adaptability, and the evolving landscape of management. Together, we can contribute to shaping a more resilient and adaptable future.

Warm regards,

**Turkish Academy of Management,**

**TAOM2025 Organizing Committee**

<https://taom.org.tr/taom2025/>

## References

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